



Classified Pay Scale Hourly Rate

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8-10	Step 11-13	Step 14-17	Step 18-21	Step 22-25	Step 26-28	Step 29-31	Step 32
School Aide															
Yard Duty															
Instructional Aide	\$16.00	\$16.39	\$16.80	\$17.22	\$17.65	\$18.09	\$18.54	\$19.01	\$19.48	\$19.97	\$20.47	\$20.98	\$21.50	\$22.04	\$22.70
PE Aide															
After School Program (ASP) Aide															
Cafeteria Aide	\$16.00	\$16.39	\$16.80	\$17.22	\$17.65	\$18.09	\$18.54	\$19.01	\$19.48	\$19.97	\$20.47	\$20.98	\$21.50	\$22.04	\$22.70
Yard Duty Supervisor	\$16.64	\$17.06	\$17.48	\$17.92	\$18.37	\$18.83	\$19.30	\$19.78	\$20.27	\$20.78	\$21.30	\$21.83	\$22.38	\$22.94	\$23.51
ASP Assistant Coordinator															
Academic Coach I (Paraprofessional I)	\$18.00	\$18.45	\$18.91	\$19.38	\$19.87	\$20.37	\$20.87	\$21.50	\$22.15	\$22.81	\$23.49	\$24.20	\$24.93	\$25.67	\$26.44
Academic Coach II (Paraprofessional II)	\$19.74	\$20.23	\$20.74	\$21.26	\$21.79	\$22.33	\$22.89	\$23.58	\$24.29	\$25.02	\$25.77	\$26.54	\$27.33	\$28.15	\$29.00
Custodian															
Cafeteria Manager	\$17.68	\$18.21	\$18.76	\$19.32	\$20.00	\$20.70	\$21.42	\$22.28	\$22.94	\$23.63	\$24.34	\$25.07	\$25.82	\$26.60	\$27.53
Middle School Office Clerk	\$17.68	\$18.12	\$18.58	\$19.04	\$19.52	\$20.00	\$20.50	\$21.02	\$21.54	\$22.08	\$22.63	\$23.20	\$23.78	\$24.37	\$24.98
IT Tech	\$18.46	\$18.92	\$19.39	\$19.88	\$20.38	\$20.89	\$21.41	\$21.94	\$22.49	\$23.05	\$23.63	\$24.22	\$24.83	\$25.45	\$26.08
Preschool Teacher	\$20.54	\$21.05	\$21.58	\$22.12	\$22.67	\$23.24	\$23.82	\$24.42	\$25.03	\$25.65	\$26.29	\$26.95	\$27.62	\$28.31	\$29.02
TK Assistant Teacher															
RTI Coordinator (Classified)	\$22.62	\$23.19	\$23.77	\$24.36	\$24.97	\$25.59	\$26.23	\$26.89	\$27.56	\$28.25	\$28.96	\$29.68	\$30.42	\$31.18	\$31.96
Community & Communication	\$24.80	\$25.55	\$26.31	\$27.10	\$27.93	\$28.75	\$29.62	\$30.51	\$31.27	\$32.05	\$32.85	\$33.67	\$34.51	\$35.38	\$36.26
Elementary Office Manager															
Accounting Technician	\$24.96	\$25.71	\$26.48	\$27.27	\$28.23	\$29.22	\$30.24	\$31.45	\$32.39	\$33.36	\$34.37	\$35.40	\$36.46	\$37.55	\$38.87
Enrollment/Data Manager															
Facilities Manager	\$27.04	\$27.85	\$28.69	\$29.55	\$30.58	\$31.65	\$32.76	\$34.04	\$35.09	\$36.14	\$37.23	\$38.35	\$39.50	\$40.68	\$42.11
Advisory/Elective Teacher (classified)	\$27.68	\$28.38	\$29.09	\$29.81	\$30.56	\$31.32	\$32.11	\$32.91	\$33.73	\$34.57	\$35.44	\$36.32	\$37.23	\$38.16	\$39.12
Pre-School Director	\$29.12	\$29.85	\$30.59	\$31.36	\$32.14	\$32.95	\$33.77	\$34.95	\$36.00	\$37.08	\$38.19	\$39.34	\$40.52	\$41.73	\$43.20
HR Generalist (Confidential / Exempt)	\$33.00	\$33.83	\$34.67	\$35.54	\$36.43	\$37.34	\$38.27	\$39.42	\$40.60	\$41.82	\$43.07	\$44.37	\$45.70	\$47.07	\$48.48

Classified Substitute

School Aide	\$16.00
Academic Coach - RTI / SPED	\$16.64
Clerical / Office	

Certain positions may be exempt from Overtime pay, based on wages and duties. Please see Department of Labor website dol.gov for more information.

Adopted 9/2024